

GPI: IN H2 2026 APPROXIMATELY €22 MILLION IN NEW CONTRACTS FOR HR SOFTWARE SYSTEMS

For the first time, 42 organisations across Lombardy's Regional Health Service will use a single personnel administration system

Trento, 26 October 2026

In the second half of 2026, Gpi, an Italian and international player in the digital healthcare sector, secured several domestic contracts for human resources management software. Among these, a major contract stands out for the development of a new, unified personnel administration system for the entire **Regional Health Service in Lombardy**. The project involves 42 organisations, ranging from hospitals to emergency and urgent care services, which currently use different IT systems to manage personnel and payroll and will progressively adopt the same platform. The agreement is worth approximately €18.8 million over six years for the Temporary Consortium of Companies (RTI) led by Gpi, of which approximately €16.4 million is attributable to Gpi.

From initial recruitment through to career development, the new platform will cover the entire professional lifecycle of those working in Lombardy's healthcare sector, including job classification, attendance, shift scheduling, training and performance assessment. It will provide a consistent approach across all 42 organisations, covering approximately 137,000 people, including employees, contracted doctors and other healthcare professionals. For the Region, this will mean being able to oversee the healthcare workforce more efficiently through a single system. Alongside day-to-day management functions, the platform will incorporate artificial intelligence solutions for advanced information searches and detailed forecasting of expenditure and staffing requirements.

In the same sector, Gpi has also been awarded a contract to provide personnel administration software for **ASL Roma 1**, under a Consip framework agreement for digital healthcare, with over €2.7 million attributable to Gpi. Further contracts include one awarded by the **Italian Chamber of Deputies** for a platform to manage parliamentarians' remuneration, worth over €1.6 million, and another awarded by the **Istituto Poligrafico e Zecca dello Stato** (Italian State Printing Works and Mint) for a payroll and social security contributions management system, worth approximately €800,000.

"In Italy, we process approximately 700,000 payslips every month for healthcare organisations and public and private sector bodies. Our reliability is built on solutions that enable public administrations to manage their processes, reduce organisational complexity and, ultimately, free up valuable time for staff. This is the vision that drives us as we continue to support organisations on their digital transformation journeys," said **Matteo Santoro**, General Manager and Managing Director, Italy, at Gpi.

GPI GROUP

Gpi's mission is to make the healthcare systems sustainable through their digitisation, so that everyone can receive high-quality care.

Sustainability and social impact are the guiding principles and play a crucial role in the strategic and investment assessments of the Group, aware that the solutions and services provided to the community have an impact on the quality of life of individuals.

For over 35 years, driven by a patient-centric vision, Gpi has been working to support healthcare systems by providing the skills and innovative tools necessary to improve prevention and treatment processes. This is achieved through the strategic use of advanced software, technologies, and cutting-edge services.

The Group's strategy is designed to meet the evolving requirements of the constantly changing healthcare sector and to facilitate entry into international markets.

The unwavering commitment of its 7,800 employees and a customer base of more than 9,000 across 70 countries, yielded € 546 million in revenue, an EBITDA of € 118 million in 2025.

Gpi S.p.A. is listed on the Euronext Tech Leaders segment of Borsa Italiana, the Italian stock exchange.

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This press release is also available at www.gpigroup.com and www.1info.it

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